

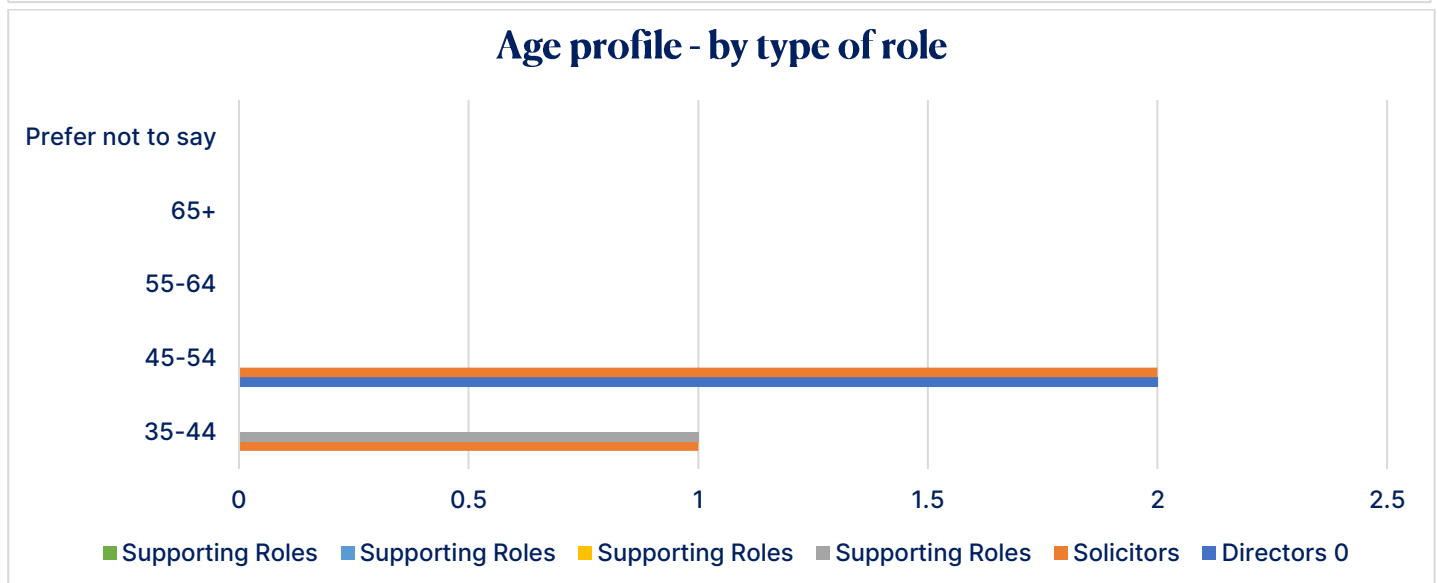
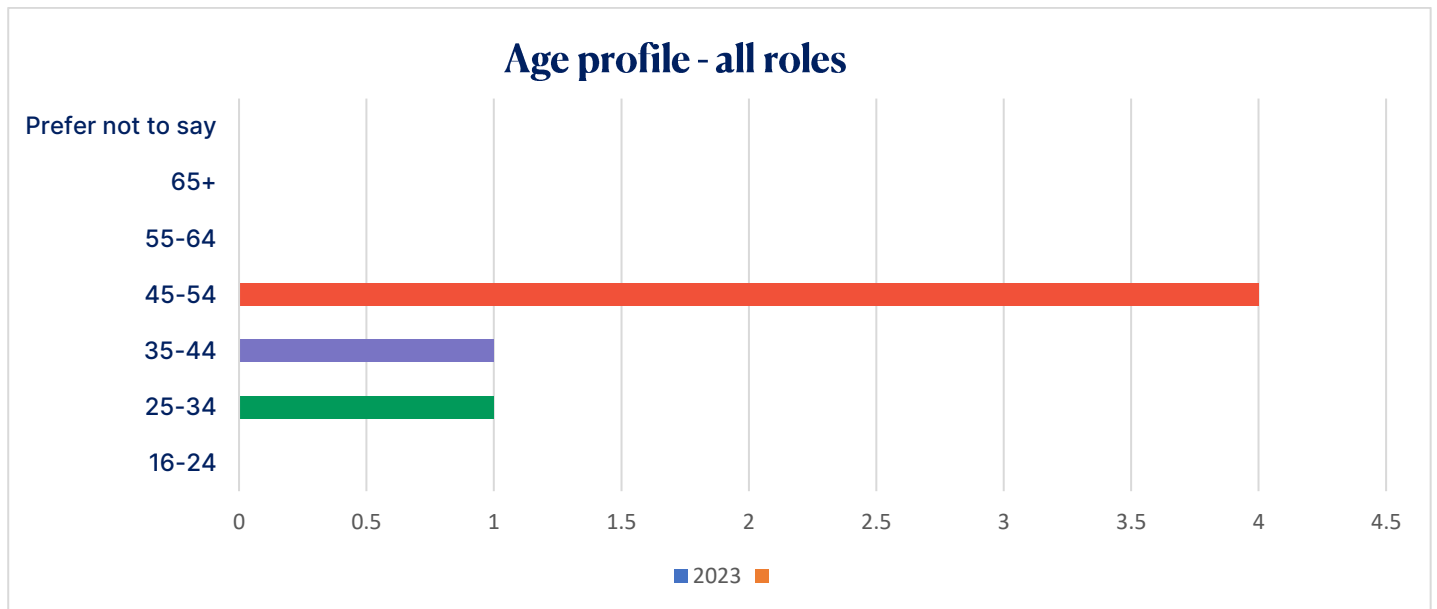
Diversity survey 2023

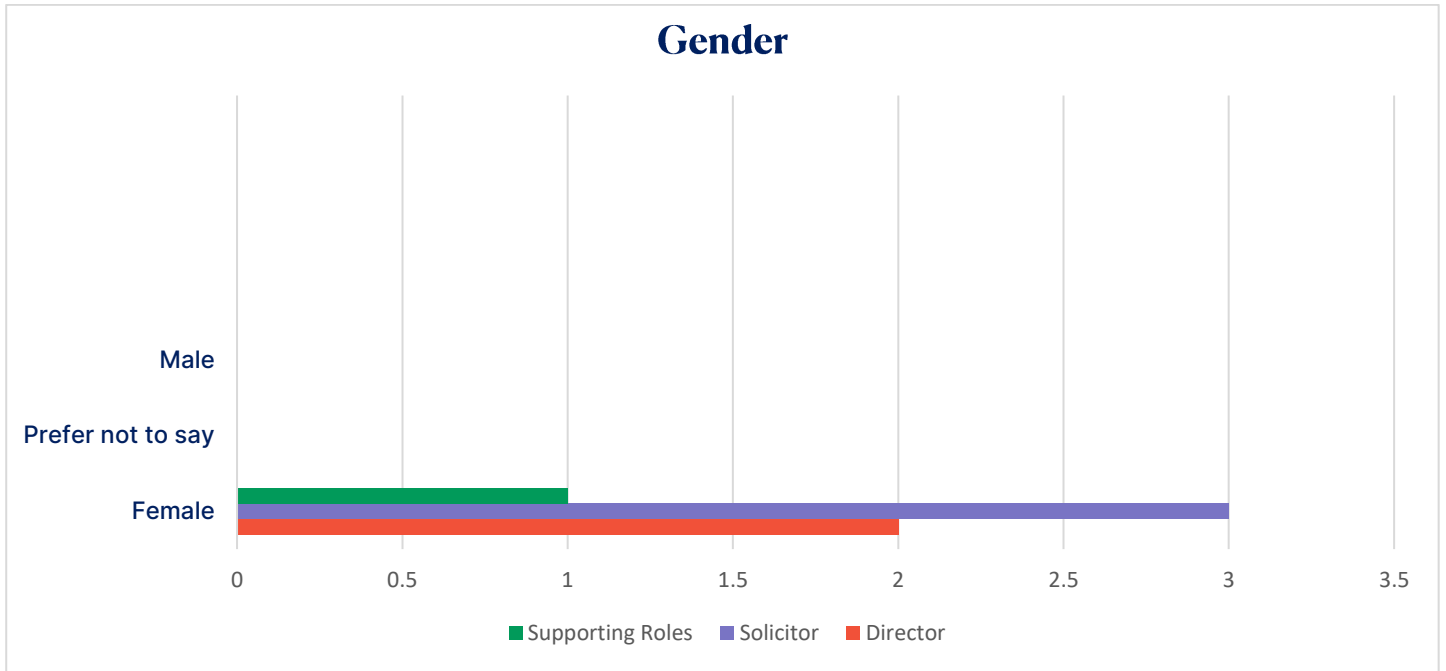
The information set out below comes from our SRA Diversity survey carried out in 2023.

We have three categories of people in our firm:-

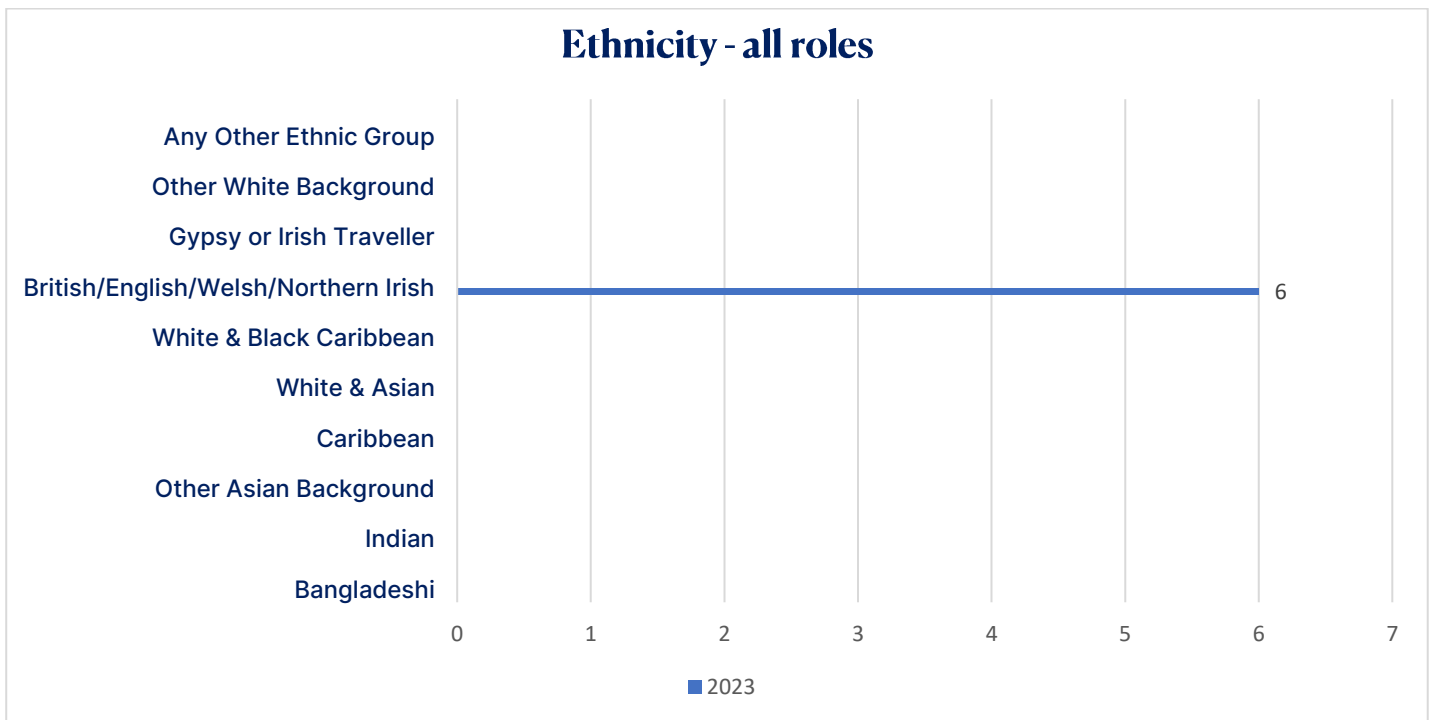
- Directors – Solicitor Directors
- Solicitors – solicitors or CILEx Practitioners, or fee earning roles such as Mediators
- Supporting roles – those engaged in directly supporting a fee earner or Director.

Family Solutions is a small firm, with 6 people making up the workforce. Wherever possible we strive to improve the representation of those from different groups of people.

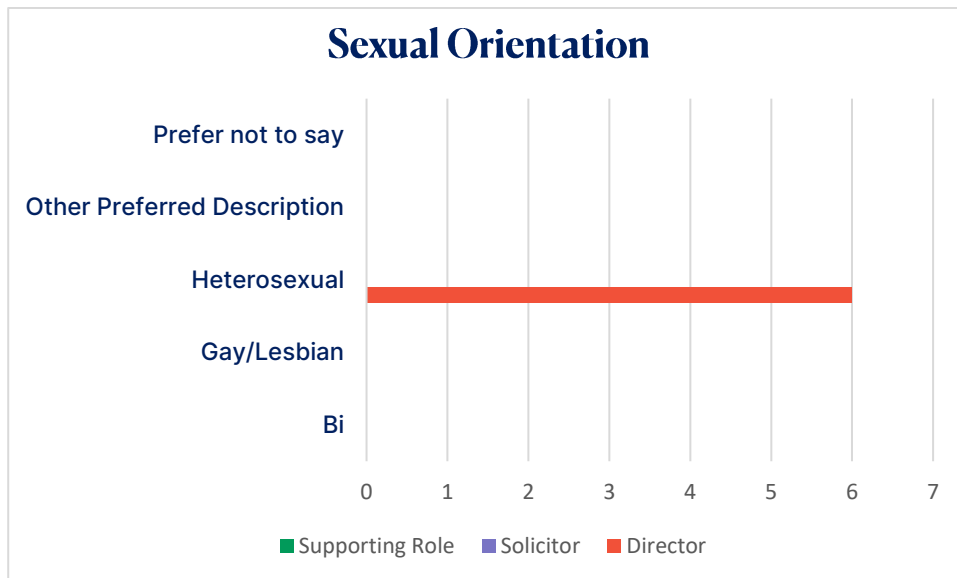
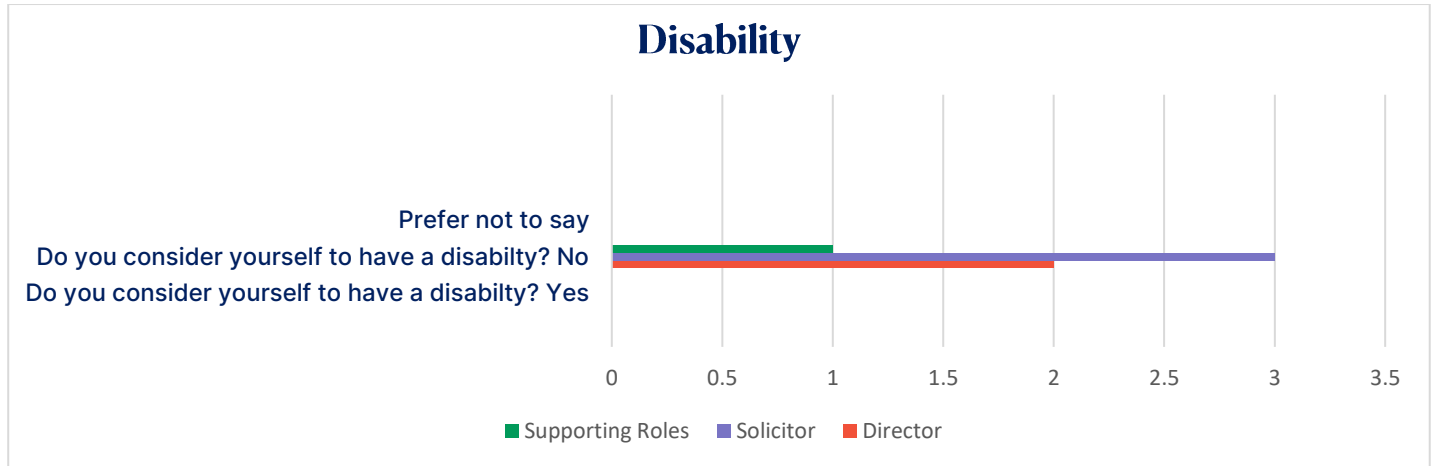




Women make up all of our workforce. We aim to improve the diversity of the workforce whenever we recruit new team members.

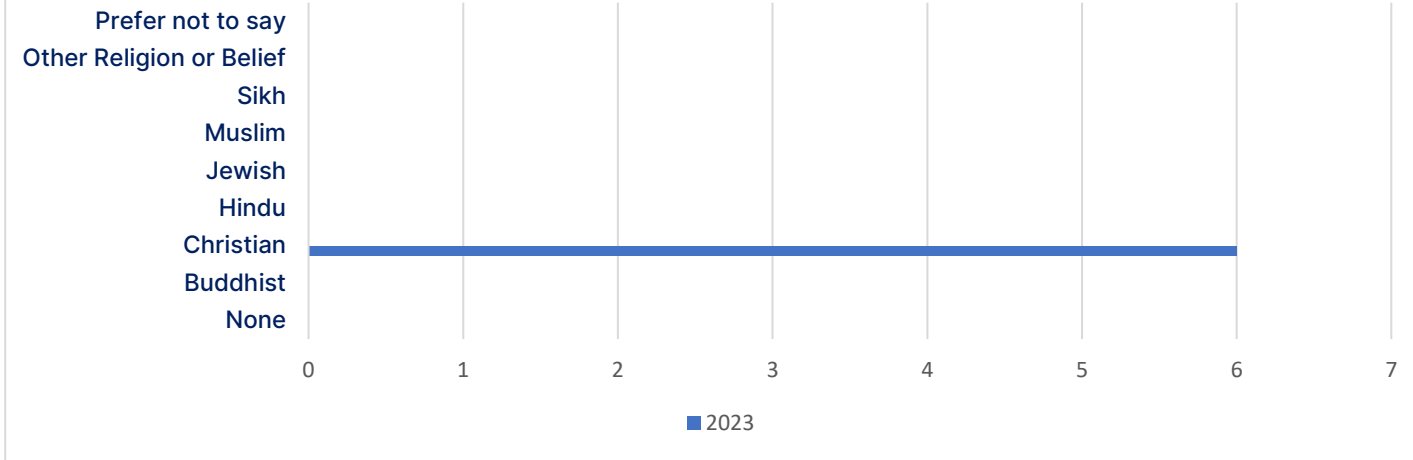


We always aim to increase the representation of ethnically diverse people whenever we recruit, and encourage applications from other ethnic communities, as we recognise that our workforce is entirely white.

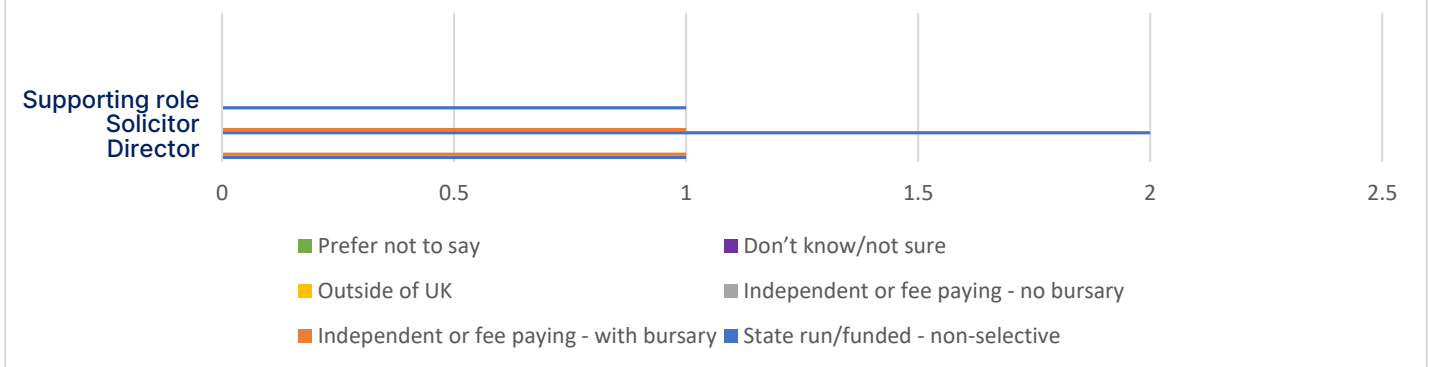


We would like to improve our representation of LGBTQ+ people, and will do what we can to encourage applications from all LGBTQ+ groups whenever we have vacancies in the future

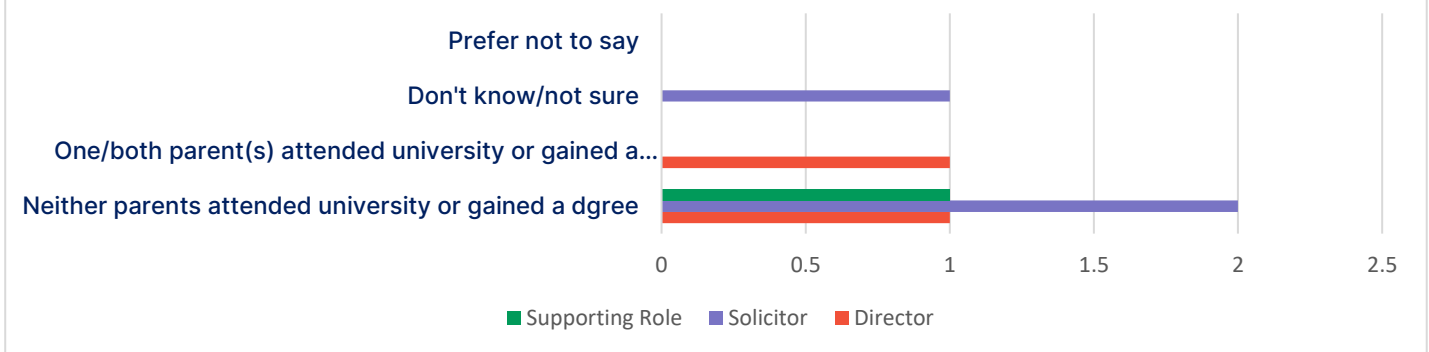
Religion or Belief - all roles



Educational Backgrounds of our workforce

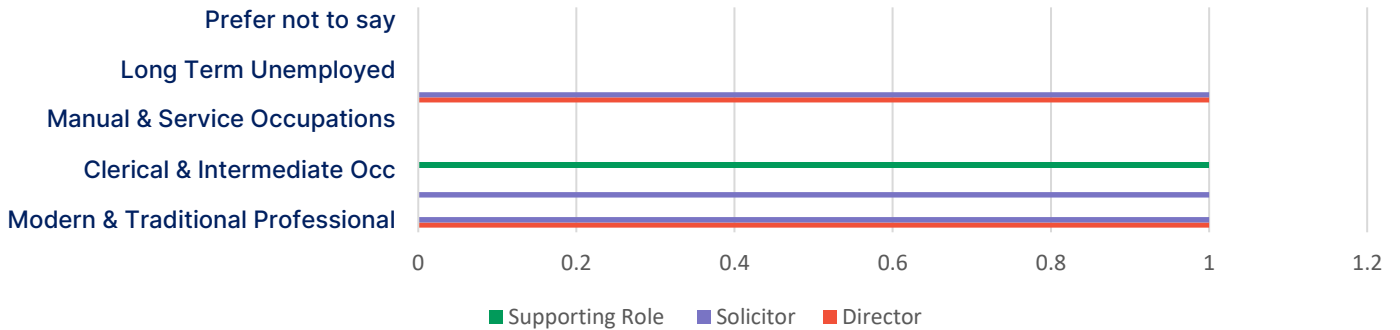


Parents Education

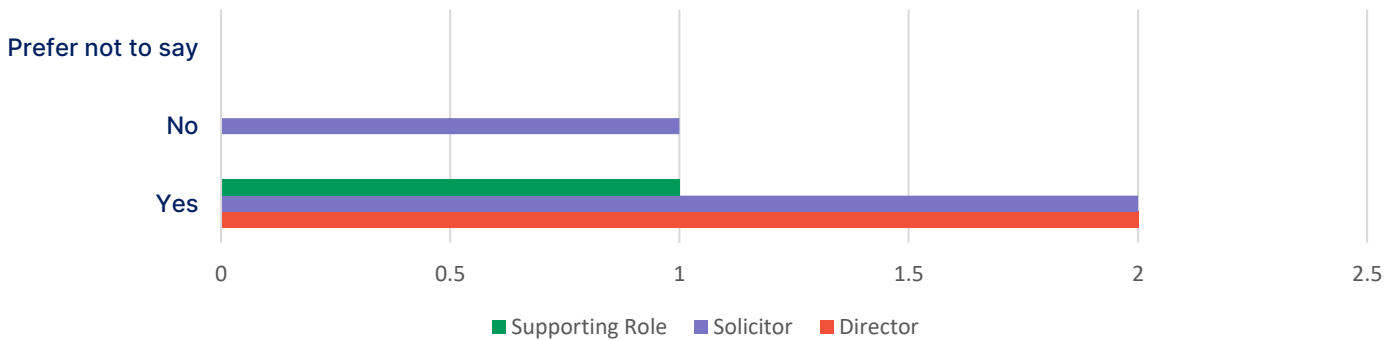


It is interesting to note that not all parents of our workforce had parents who attended university. This encourages us as it is a positive step in terms of social mobility.

Occupation for the Main Income Earner when we were younger



Primary Carers for Children



Caring Responsibilities of our workforce

